

Part – A

I. Details of the Institution

1.1 Name of the Institution	Jawaharlal Nehru College, Pasighat
1.2 Address Line 1	The Principal, Jawaharlal Nehru College,
Address Line 2	Pasighat, Hill Top, East Siang
City /Town	Pasighat
State	Arunachal Pradesh
Pin Code	791 103
Institution e-mail address	Principal.jnc@gmail.com
Contact Nos.	09436043502
Name of the Head of the Institution:	Shri TayekTalom
Tel. No. with STD Code:	0368-222326
Mobile	07308928066
Name of the IQAC Co-ordinator	Dr. M. A. Salam
Mobile	09436057826
IQAC e-mail address:	masalam005@rediffmail.com
1.3 NAAC Tract ID	ARCOGN 12807
1.4 NAAC Executive Committee No. & Date	EC/66/RAR/025 Date 21-02-2014

1.5 Website address:

www.jncpasighat.org

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	82	21-05-2006	21-05-2011
2	2 nd Cycle	A	3.13	21-02-2014	21-02-2019

1.7 Date of Establishment of IQAC:

27/01/2006

1.8 AQAR for the year

2013-14

1.9 Details of previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

i. AQAR _____ (DD/MM/YYYY)

ii. AQAR _____ (DD/MM/YYYY)

iii. AQAR _____ (DD/MM/YYYY)

1.10 Institution Status

University ☐ State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous College of UGC Yes ☐ No ☒

Regulatory Agency approved Institutions Yes ☐ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

☒

Urban ☐ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☒ UGC2(F) ☒ UGC12B ☒

Grant-in-aid+Self Financing ☒ Totally Self-Financing ☐

1.11 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Other (Specify)

1.12 Name of the Affiliating University (for the colleges)

Rajiv Gandhi University

1.13 Special status conferred by Central/State Government—UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt./University

University with Potential for Excellence ☐ UGC-CPE ☒

DST Star Scheme ☐ UGC-CE ☐

UGC-Special Assistance Programme ☐ DST-FIST ☐

UGC-Innovative PG Programmes ☐ Any other (Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

6

2.2 No. of Administrative/Technical Staff

2.3 No. of Students

1

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and Community representatives

2.7 No. of Employers/Industrialists

2.8 No. of other External Experts

2.9 Total No. of Members

2.10 No. of IQAC meetings held:

2.11 No. of meetings with various stakeholders: Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes ☒ No ☐

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC
International National In tion Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

Processing and providing information as per NAAC requirement
Monitoring the performance of different cells/centres/departments of the college
Ensuring the quality in the performance
Receiving feedback from the beneficiaries, organizing meetings of the providers with the college administration to enhance the quality component in the

performance

Helping in organizing seminars and encouraging the research works in the college

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year*

Calendar and Work Plan of IQAC 2013-14 Academic Session

1. First meeting of IQAC for its work plan	July 2013
2. Issuing Feedback format to all Departments /Cells/Clubs/Centres/Branches etc.	Last week of July 2013
3. Tabulation, Classification and Analysis of Information	Second week of August 2013
4. IQAC Meetings with all HODs/ Coordinators of Cells/Centres etc.	Last week of August to First week of September, 2013
5. Organizing seminars and meetings	First week to Third week of Oct. 13
6. Coordinating with NAAC Peer Team	Second week of November, 2013
7. Uploading of AQAR	Second Week of December, 2013

*Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR was placed in statutory body

Yes ☒ No ☐

Management ☐ Syndicate ☐ Any other body ☐

Provide the details of the action taken

AQAR is prepared by IQAC. Principal is the Chairman of IQAC, Member Secretary and other members together prepare the AQAR i.e. the information of the college are processed as per the given format by the NAAC. Finally it is uploaded to the college website.

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of Programmes added during the year	Numbers of self-financing programmes	Number of value added/career Oriented programmes
PhD				
PG	1			
UG	3			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	2		1	
Others				
Total	6		1	

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of Curriculum:

CBSES

Core

Elective option ✓ Elective option is available

Open options

(ii) Pattern of programmes:

Pattern	Number of Programmes
Semester	3
Trimester	
Annual	3

1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☐ Students ☒
(on all aspects)

Mode of feedback: Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

***Please provide an analysis of the feedback in the Annexure**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

There is revision/update of syllabi because good number of faculties of this college are members of Board of Under Graduate Studies of the affiliating university (Rajiv Gandhi University, Itanagar).

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Prof	Assoc. Prof	Professors	Others
66	34	32		

2.2 No. of permanent faculty with PhD.

32

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst Prof.		Assoc. Prof.		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
11									

2.4 No. of Guest and Visiting faculty and Temporary faculty 2

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International Level	National Level	State Level

Attended		66	
Presented papers		12	
Resource Persons		10	

2.6 Innovation processes adopted by the institution in Teaching and Learning:

There is scheduled exclusive meeting of each department with the Principal where appraisal of the past performance on Teaching and Learning and planning for the running academic session are discussed.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/Evaluation Reform initiated by the institution (for example: open book examination, bar coding, double valuation, photocopy, online multiple choice questions)

No

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development Workshop

09

2.10 Average percentage of attendance of

80%

students

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total No. of students appeared	Division				
		Distinction%	I%	II%	III%	Pass%
B A III (P)	415			17	201	52.53
B A III (H)	142		15	94		76.76
B Com III (P)	8			3	5	100
B Com III (H)	10			10		100
B Sc III (P)	57		3	53		98.24
B Sc III (H)	43		26	15		91.11

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 IQAC contributes through arranging the exclusive meeting of each department with college administration where past performances are evaluated, running programs are monitored and future plans are discussed.

2.13 Initiatives undertaken towards faculty development

Faculty /Staff Development Programmes	Number of faculty benefitted
Refresher courses	3
UGC – Faculty Improvement Programmes	
HRD Programmes	
Orientation Programmes	4
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by the other Institutions	
Summer/Winter schools, Workshop etc.	5
Others	

2.14 Details of Administrative and Teaching Staff

<i>Category</i>	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled	Number of positions filled temporarily
Administrative Staff	63			
Technical Staff	10			

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC encourages faculty members to engage in research works. It organizes the workshop on research methodology for newly recruited faculty members. It encourages the department seminars where students present their papers.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	2		
Outlay in Rs. Lakhs	Rs 16.73 lakh	Rs 13.8 lakh Rs 7.79 lakh		

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	2	2		
Outlay in Rs. Lakhs	Rs 0.60 lakh Rs 1.3 lakh	Rs 1.4 lakh Rs 1.35 lakh		

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals		26	
e-Journals			
Conference Proceedings		4	

3.5 Details on Impact factor of publications

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major Projects	3 Years	UGC	Rs 13,80,300	
		UGC	Rs 7,79,600	
Minor Projects	1 & ½ Years	UGC	Rs 1,40,000	
		UGC	Rs 1, 35,000	
Interdisciplinary Projects				
Industry Sponsored				
Projects sponsored by the University/College				
Students research projects (other than compulsory by the University)				
Any other (Specify)				
Total		4	Rs 24,34,900	

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Department receiving funds from

UGC-SAP CAS DST-FIST

DPE DBT Scheme/funds

3.9 For Colleges Autonomy CPE DBT Star Scheme

INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		2			
Sponsoring agencies		UGC			

3.12 No. of faculty serves as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any Other

3.14 No. of linkages created during this year

3.15 Total Budget for research for current year in Lakhs:

From funding Agency From Management of University/College

Total

3.16 No. of patents received this year

Type of patent		Number
National	Applied	---
	Granted	---
International	Applied	---
	Granted	---
Commercialized	Applied	---
	Granted	---

3.17 No. of research awards/recognitions received by faculty and research fellows of the institution in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution
Who are Ph.D. Guides and
Students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled+existing ones)

JRF SRF Project Fellows Any other

3.21 No. of Students participated in NSS events:

University Level State Level

National Level

International Level

3.22 No. of Students participated in NCC events:

University Level		State Level	45
National Level	17	International Level	

3.23 No. of Awards won in NSS:

University Level		State Level	
National Level		International Level	

3.24 No. of Awards won in NCC:

University Level		State Level	3
National Level		International Level	

3.25 No. of Extension activities organized

University Forum		College forum	2
NCC	1	NSS	2
		Any other	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

As a gesture towards societal commitment, the college organizes programs aimed specifically at the development of the society at the grass root level through its full-fledged NCC unit, NSS unit, Rovers & Rangers unit. The college promotes environmental awareness and health awareness in the society by organizing awareness campaigns such as 'say no to plastic bags', 'stop AIDS', 'prevent hepatitis and malaria', 'say no to drugs, smoking and alcohol', 'donate blood' etc.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	200 acres			
Class rooms	37			
Laboratories	5			5
Seminar Hall	1			
No. of important equipment purchased ($\geq$ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. In lakhs)				
Other: Guest House		1	UGC	1

4.2 Computerization of administration and library

The college administration and library are fully computerized.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	38738		465	Rs 2,23,900	39193	
Reference Books	847		15	Rs 42,000	862	
e-Books	10,000					
Journals	31	Rs 36,000	10	Rs 12,000	41	Rs 48,000
e-Journals	5000					
Digital Database						

CD & Video						
Others (Specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computers Labs	Internet	Browsing Centres	Computer Centres	Office	Deptt	Other
Existing	146	11	25		25	20	35	30
Added								
Total	146	11	25		25	20	35	30

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Self-financed 6 months certificate course

4.6 Amount spent on maintenance in lakhs:

i) ICT	Rs 4
ii) Campus Infrastructure and facilities	Rs 0.95
iii) Equipment	Rs 2.45
iv) Others (Instrumentation)	Rs 0.95
Total	Rs 8.35

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services.

The student support services which the college renders are clearly mentioned in the prospectus; the college administration executes all these mentioned services; and the IQAC monitors the quality delivery performance of these services.

5.2 Efforts made by the institution for tracking the progression

The institution has developed the Career Counselling and Guidance Cell which helps students to plan the career progression.

5.3 (a) Total Number of students

UG	PG	Ph.D.	Others
3236	58		

(b) No. of students outside the state

307

(c) No. of International students

Nil

(d) Men

No	%
1642	49.8

Women

No	%
1652	50.2

Last Year						This Year					
General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OB C	Physically Challenged	Total
293		2440			2742	307		2887			3294

Demand ratio 1:1.1

Dropout% 1.75

5.4 Details of student support mechanism for coaching for competitive examinations (if any)

Free coaching to SC/ST/OBC/Minority Communities students are provided to get gainful employment in A, B, C Groups of Central Services and State Services or equivalent positions in private services by the Coaching for entry into Services Cell of the college.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET

SET/SLET

GATE

CAT

IAS/IPS etc

State PSC

UPSC

Others

5.6 Details of student counseling and career guidance

Details of student counseling and career guidance			
Year	Male	Female	Total
B Com I	30	26	56
B Com III	5	8	13
B A III	45	20	65

Other Achievements			
One Day Workshop	Charter Accountant and banking Service as the Hot Career		24-09-2013
Intensive Counselling Program	Higher Learning and Professional Careers		27-02-2014 & 28-02-2014

No. of students benefitted

134

5.7 Details of campus placement

On campus			Off campus
No. of Organizations visited	No. of students participated	No. of Students Placed	No. of students Placed

5.8 Details of gender sensitization programmes

Workshop was organized on the theme “Status of women in the society emphasizing on domestic violence and sexual assault” where four speakers deliberated on the gender issue and 279 female students participated on 25-10-2013.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/University level National level International level

No. of students participated in cultural events

State/University level National level International level

5.9.2 No. of medals/awards won by students in Sports, Games and other events

Sports: State/University level National level International level

Cultural: State/University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	Stipend is given to all APST students	Rs 2,24,86,365/=
Financial support from other sources		
Number of students who received International/National recognitions		

5.11 Student organized / initiatives

Fairs : State/University Level National level International level

Exhibition: State/University Level

National level

International level

5.12 No. of social initiatives undertaken by the students

5

5.13 Major grievances of students (if any) redressed:

Number of grievances	Different areas of grievances	Action Taken	
58	14	43 redressed	The college administration is discussing the 15 grievances with other concerned authorities

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: the vision of J N College is to establish itself the leading and academically excellent college of Arunachal Pradesh.

Mission: the mission of J N College is to prepare the future generation to meet the national and global challenges in academics and in practical life through imparting quality education.

6.2 Does the Institutions has a management Information System?

Yes: The institution has management information system. The Academic Branch maintains all relevant information related to students' admission, their breakup, attendance, stipend, house tests/in-semester examinations and likewise; the examination cell with the coordination of academic branch conducts examinations in the college and also maintains the result of students; the accounts branch deals with the accounts and money transactions of the institution and periodically accounts are audited; establishment branch contains all the office documents and updates the records; library unfolds its facilities and disseminates the information to the stakeholders for making the best use of library services; different departments keep their relevant information and provide to the college administration as and when the information are required; some of the information are made available on the website through AQAR of every year. The whole information system of the college is well-knitted and managed. All information are maintained through computer technology.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Some of the faculty members are the members of the Board of Under Graduate Studies of the affiliating university (Rajiv Gandhi University). In the meetings of the Board of Under Graduate Studies (BUGS) they contribute in designing and developing the curriculum.

6.3.2 Teaching & Learning

The J N College administration prepares the academic calendar and executes it sincerely. This systematized the Teaching and Learning process throughout the year and it brings quality improvement in Teaching – Learning process.

6.3.3 Examination and Evaluation

As per academic calendar, the college administration conducts House Test for Annual mode of academic transaction and in-semester examinations for Semester mode of academic transaction. The University Annual examinations and University End-Semester Examinations are also conducted in scheduled time. In this way continuous and cumulative examination and evaluation system are in practice.

6.3.4 Research and Development

The institution has Research Cell which maintains the research culture of the institution through motivating the faculty members for carrying research works in the form of Ph.D and research projects. The college has published research journal 'Arunachal Vision' with ISSN ...

6.3.5 Library, ICT and physical infrastructure/instrumentation

Library: for smooth functioning and regular development in library services, the Library Committee is formed. They take decision in all matters regarding continuous improvement in library services;

ICT: ICT facilities are made available in all departments. Teachers take help ICT resources to enrich their curriculum with the help of internet. Five highly rated departments namely Botany, Commerce, Education, Geography and Mathematics are provided laptops to all faculties to

prepare digitized curricula materials;

Physical infrastructure: The institution is marked for its physical infrastructure sprawling over its both campuses. The college maintains its own auditorium, outdoor and indoor games infrastructure, branch of rural bank, cooperative society, health services, EDC, IGNOU & Distance Education, Alumni Association Office, Guest house, Girls & Boys hostels and Post office in lower campus; and Library, Administrative block, class rooms and exclusive department infrastructure of Commerce, Zoology, Botany, Chemistry, Physics, Education, Mathematics, History and Geography and canteen in upper campus;

Instrumentation: Science departments maintain and improve their instrument facilities.

6.3.6 Human Research Management

The college administration manages its human resources for delivery of better performance in the following manners:

The Principal calls department meetings to evaluate the results and draw the blueprint of the running academic session;

All cells/units/branches/clubs etc. of the college give their summary report in a uniform format of the past academic session and make the plan for next;

For implementing new policy, the college administration initiates discussion among stakeholders where every pros and cons of the issue are deliberated and finally the modus operandi is formulated for executing the new policy;

For any issue the administration calls for emergency meeting where issues are discussed at length and solution is brought out;

For better performance, the institution encourages on-job training development program of staff such as orientation courses, refresher courses etc.;

There is full cooperation and coordination of all cells/centers/branches/departments/clubs etc. and individual faculty in making collective works successful.

6.3.7 Faculty and Staff recruitment

The State Government recruits teaching faculty and other staff through the State Public Service Commission. The Commission recruits the candidates after observing all formal and legal procedures.

6.3.8 Industry Interaction/Collaboration

The Department of Commerce has undertaken collaborative ventures with the North Eastern Industrial and Technical Consultancy Organization (NEITCO) Guwahati, Small Industrial Development Bank of India (SIDBI), Indian Institute of Entrepreneurship (IIE) and Entrepreneur Development Institute of India (EDI) to carry out entrepreneurship development progress in the college.

6.3.9 Admission of Students

The J N College is government owned institution. The J N College executes the government policy regarding the admission of students in toto. The State Government has evolved the catchment area policy for admission in all government owned colleges of Arunachal Pradesh, the catchment area and catchment area norms are clearly mentioned in the prospectus. Further the eligibility for admission to various classes and courses (Pass and Honours) are also mentioned. For admission into Honours Course, the concerned department conducts Honours Test and declares result.

6.4 Welfare schemes for

Teaching

- Reimbursement of medical expenses
- Home town LTC
- Study leave to pursue M Phil & Ph. D
- Accommodation facility
- Bank, Post office & cooperative price shop facilities
- Pension and gratuity on retirement
- Loans and advances for construction of houses, purchase of vehicle etc.
- Emergency loan facility from Teachers Welfare Funds

Non-Teaching

- Reimbursement of medical expenses
- Home town LTC
- Accommodation facility
- Bank, Post office, cooperative price shop & health service facilities
- Pension and gratuity on retirement
- Loans and advances for construction of houses, purchase of vehicle etc.
- Emergency loan facility from Teachers Welfare Funds

Students

- Stipend facility for all ST students
- Hostel facility
- Bank, Cooperative shop, post office & health service facilities

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes

☒

No

☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic				
Administrative				

6.8 Does the University/Autonomous College declare results within 30 days?

For UG Programmes

Yes

☒

No

☐

For PG Programmes

Yes

☒

No

☐

6.9 What efforts are made by the University/Autonomous College for Examination Reforms?

- The In-Semester examinations are introduced with the execution of Semester system
- Unit-wise options are introduced replacing the whole-option system of question paper

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The college has not taken step to get the autonomous status from

the affiliated university.

6.11 Activities and support from the Alumni Association

The Alumni Association organizes the meetings of the alumni. It maintains the record of the members. In their meetings the association discusses various issues of the college and suggests the measures for improvement of the institution. It helps the institution through cooperating the college in organizing various programs and also through giving feedback to the college administration.

6.12 Activities and support from the Parent – Teacher Association

Regular contact with parents and to advise them to encourage their children 1) for study regularly and 2) for study with planning.

6.13 Development programs for support staff

The college tries to develop the facilities which are for the development of all categories of staffs like the health center, the branch of post office, the branch of rural bank, the cooperative society etc.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college has the Environmental Club. The club takes initiatives for making the college campus eco-friendly. It generates awareness among students and staffs and promotes to make campus ecological friendly.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Following innovations were introduced and they bore positive impacts:

1. Department seminars were conducted by each department. Students presented papers. Cash prize was given to the best paper. This was an incentive for students.
2. To improve spoken English, the Language Laboratory has been made

functional.

3. To enrich campus experience, the college developed science club, health club, environmental club and adventure sports club with the help of UGC-CPE fund.
4. The Remedial Coaching Centre was formed which conducted the Remedial Coaching Classes for slow learners.
5. The Coaching for Entry in Service Cell and Career Counselling & Guidance Cell have come up to support students in their progression for gainful employment.
6. The entrepreneurship development program was organized by the Entrepreneur Development Cell of the college.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study manuals*)

The two Best Practices of the institution are:

1. The nurturing of entrepreneur talent by the Entrepreneur Development Cell of the college;
2. The integration of ICT into academics

* Provide the details in annexure (annexure need to be numbered as i, ii, iii)

7.4 Contribution to environmental awareness/protection

By virtue of being in the Himalayan region, the college campus is green and enjoys the naturally developed ecological system. The college is aware about this precious heritage which the college tries to protect and maintain through various environmental awareness programs organized by its different cells such as the NSS Cell, the NCC Cell, the Rovers and Rangers and the Environmental Club. Further plantation is also carried out to enhance the green beauty of the institution.

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength:

- This is the premier institution of the state.
- The college is situated in its independent campus at a desirable distance from the district township (around 2 kms).
- The campus is beautified with full of greenery and it has separate residential campus and academic campus.
- The NAAC accredited the college with B⁺⁺Ist Cycle and 'A' in IInd Cycle.
- The college is given CPE status by the UGC.
- Some of the alumni stand in Who's Who List of the state.

Weaknesses:

- The college lacks autonomy in designing its own curriculum. There is limited freedom to vertical & horizontal mobility in terms of introduction of innovative courses. As a result the college offers basic courses only as mandated by the government and affiliating university.
- Growing number of students' enrolment and so unmanageable rise in teacher-student ratio.

Opportunity:

- Opening up of P G programs.
- Introduction of Community College Program.
- To engage alumni in the future development plan.
- Initiating faculty exchange program in collaboration with other universities.

Threat:

- Poor economic background of the students hinders in introducing the self-finance course.
- Non-existent of industries in locality poses considerable weakness for developing consultancy and providing job opportunity to students.
- Paucity of funds for infrastructural maintenance and its enhancement with the passage of time.

8. Plans of Institution for next year

- To celebrate Golden Jubilee of the college.
- To implement the semester system in B A Program.
- To introduce interdisciplinary department seminar.
- To organize national level seminars.
- To organize a workshop on research methodology to promote research

culture in the college.

- To organize program for gender sensitization.

Name: Dr. M A Salam

Signature of the Coordinator, IQAC

Name: TayekTalom

Signature of the Chairperson, IQAC
